

Confidential Employee Survey

Name _____ Date _____

Instructions: Please rank the following 20 items in the order of importance to you personally, with “1” being the most important, and “20” being the least important, relatively speaking. These 20 items are listed in random order. When finished, please submit to the survey administrator.

	Rank	Item
1.		Trust / Confidentiality
2.		Appreciation
3.		Recognition
4.		Good Workplace Relationships (with Management and Co-Workers)
5.		Open Communication (with Management and Co-Workers)
6.		Growth / Training (Career Development)
7.		Opportunity for Advancement
8.		Ongoing Feedback on Performance (Coaching)
9.		Challenging / Meaningful Work
10.		Autonomy (Ability to work independently)
11.		Job Security
12.		Loyalty
13.		Compensation
14.		Benefits
15.		Sympathy Toward Personal Problems
16.		Balance in Work & Life
17.		Fair & Tactful Treatment
18.		Pleasant Work Environment
19.		Perks & Bonuses
20.		Fun Workplace